

EXECUTIVE COUNCIL OF THE PLATEAU STATE GOVERNMENT

TOP SECRET

PLC/001/2025

Tuesday, March 4, 2025

Conclusion No.

EXTRACT

**EXECUTIVE COUNCIL OF PLATEAU STATE GOVERNMENT
MEETING OF THE PLATEAU STATE EXECUTIVE COUNCIL HELD
ON TUESDAY, MARCH 4, 2025 AT COUNCIL CHAMBER,
NEW GOVERNMENT HOUSE, LITTLE RAYFIELD, JOS**

5.0 Presentation of Memo PLM 001A/2025 on Request for Approval of the completed Baseline Exercise Mapping the Number and Duty Station of Basic Education Teachers and Primary Health Care Workers

5.1 The Hon. Commissioner, Ministry of Budget and Economic Planning who presented the Memo, informed Council that the State has expressed its interest in participating in the HOPE Governance Project by submitting an Expression of Interest (EOI) to the Honourable Minister of Budget and Economic Planning. He informed Council that the Project was designed to strengthen governance systems, improve public sector planning, enhance service delivery, and promote evidence-based decision-making across the State.

5.1.1 The Hon. Commissioner further stated that as part of the eligibility requirements for participation in the Project, the state was required to generate credible baseline data to support strategic planning, policy formulation, budgeting, and implementation of reforms in key service delivery sectors, particularly Education and Primary Healthcare.

5.1.2 He said in compliance with this requirement and to meet the project timelines, the implementing Ministries of Education and Health had successfully conducted a comprehensive statewide baseline assessment to determine the current status of human resource redeployment across the education and primary healthcare sectors.

5.1.3 The Hon. Commissioner intimated Council that the completed baseline assessment covered the following activities:

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A. Basic Education Sector

• **Mapping of all public basic education teachers across the State.**

• **Determination of the number of teachers in each public basic education school.**

• **Identification of teachers' duty stations and their distribution across the Local Government Areas.**

• **Preparation of a Multi-Year Costed Teacher**

Deployment Plan to address identified staffing gaps and ensure equitable teacher distribution.

B. Primary Healthcare Sector:

• **Mapping of all Primary Health Care (PHC) workers across the State.**

• **Determination of the number and cadre of health workers in each Primary Health Care facility.**

• **Identification of health workers' duty stations and distribution across the State.**

• **Assessment of existing human resource gaps within the PHC system.**

• **Preparation of a Multi-Year Costed Health Workforce Recruitment and Deployment Plan to progressively**

address staffing shortages and improve access to quality primary healthcare services.

5.1.4 The Hon. Commissioner said the findings and recommendations from the baseline assessment will provide the State with a

strategic framework for addressing workforce shortages, improving equitable deployment of teachers and health workers,

enhancing service delivery outcomes, and strengthening institutional planning. The assessment also constitutes a

mandatory deliverable for the State's participation in the HOPE Governance Project.

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5.1.5 Consequently, the Hon. Commissioner requested Council to Consider, Note and Approve:

1. Ratify and approve the completed statewide baseline assessment conducted in the Education and Primary Healthcare sectors.

2. the Multi-Year Costed Teacher Deployment Plan and the Multi-Year Costed Health Workforce Recruitment and Deployment Plan developed from the baseline findings.

3. the adoption of the baseline findings as the State's official workforce planning framework for the Education and Healthcare sectors.

4. Authorize the submission of the approved baseline assessment report, together with the Multi-Year Costed Teacher Deployment Plan and the Multi-Year Costed Health Workforce Recruitment and Deployment Plan, to the Honourable Minister of Budget and Economic Planning as part of the State's compliance with the requirements of the HOPE Governance Project.

5.2 After deliberations, Council commended the initiative and Approved and also Authorised the submission of the Baseline

Exercise of Mapping the Number and Duty Station of Basic Education Teachers and Primary Health Care Workers to the Hon. Minister of Budget and Economic Planning through a motion

moved by Hon. Commissioner, Ministry of Tourism, Culture and Hospitality and seconded by Hon. Commissioner, Ministry of Information and Communication.

X

Executive Council Secretary,

Cabinet & Special Services,

Office of the Secretary to the Government of the State,

Cabinet Office,

Old Government House, Rayfield.

Jos.

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