



**HUMAN CAPITAL OPPORTUNITIES FOR  
PROSPERITY AND EQUITY (HOPE  
PROJECT): SHORTLISTED CANDIDATES,  
PHYSICALLY VERIFIED AND  
INTERVIEWED (DLI 5)**

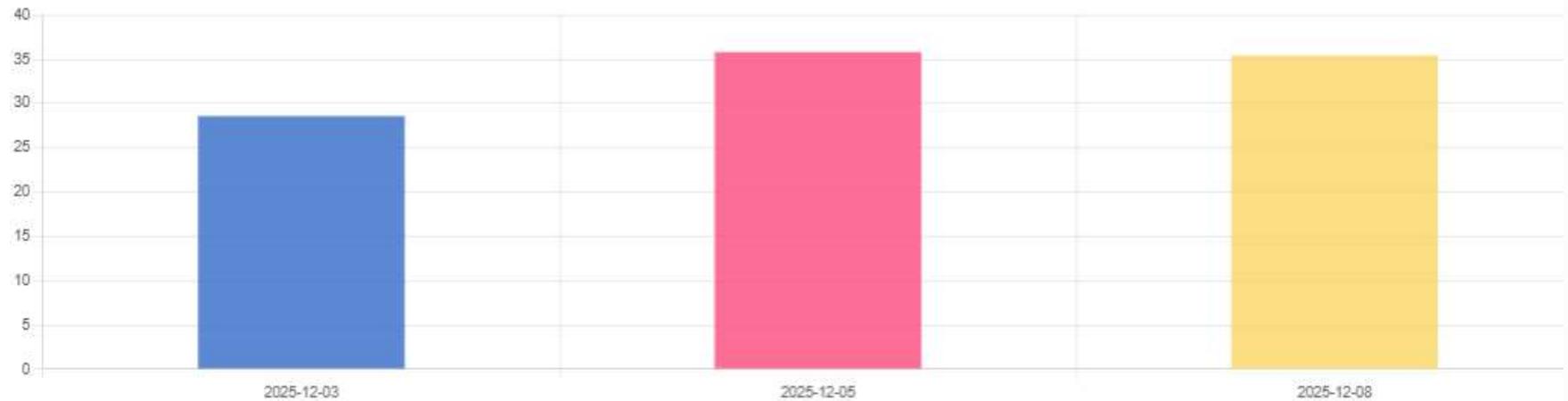
HOPE EDUCATION RECRUITMENT  
SCREENING EXERCISE &  
SHORTLISTING



# DATE OF INTERVIEW

## Date of interview

TYPE: DATE. 2186 out of 2190 respondents answered this question. (4 were without data.)

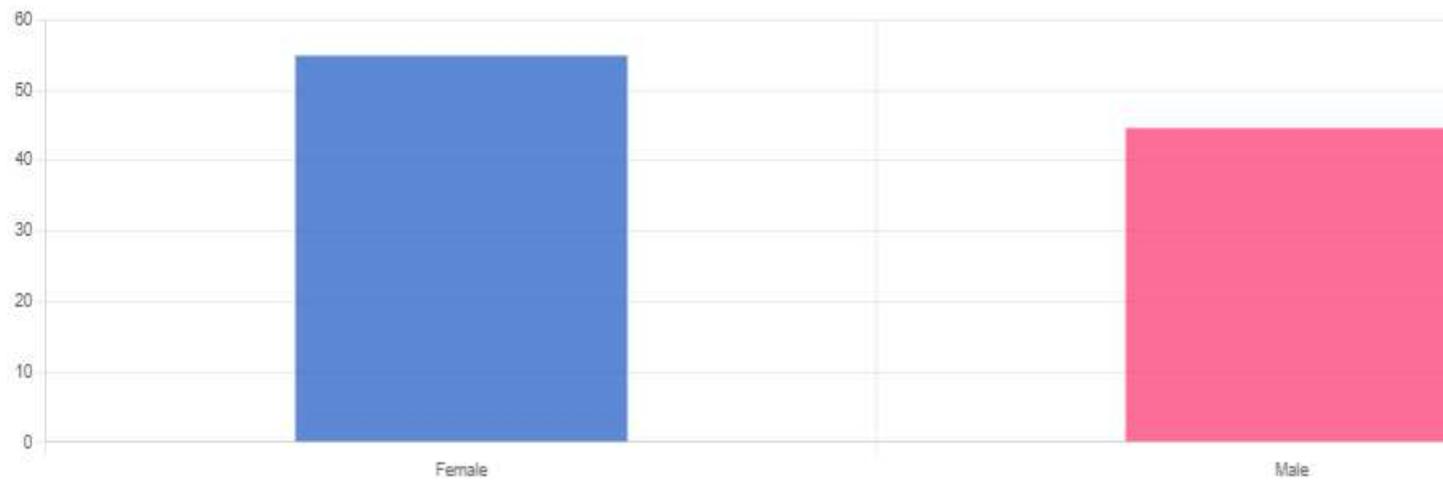


Value	Frequency	Percentage
2025-12-03	626	28.58
2025-12-05	784	35.8
2025-12-08	776	35.43

# GENDER

## Gender

TYPE: SELECT\_ONE. 2179 out of 2190 respondents answered this question. (11 were without data.)



Value	Frequency	Percentage
Female	1202	54.89
Male	977	44.61

## NIN, BVN, PHONE NUMBER, EMAIL

### NIN

TYPE: TEXT. 2182 out of 2190 respondents answered this question. (8 were without data.)

### BVN

TYPE: TEXT. 2171 out of 2190 respondents answered this question. (19 were without data.)

### Email

TYPE: TEXT. 2038 out of 2190 respondents answered this question. (152 were without data.)

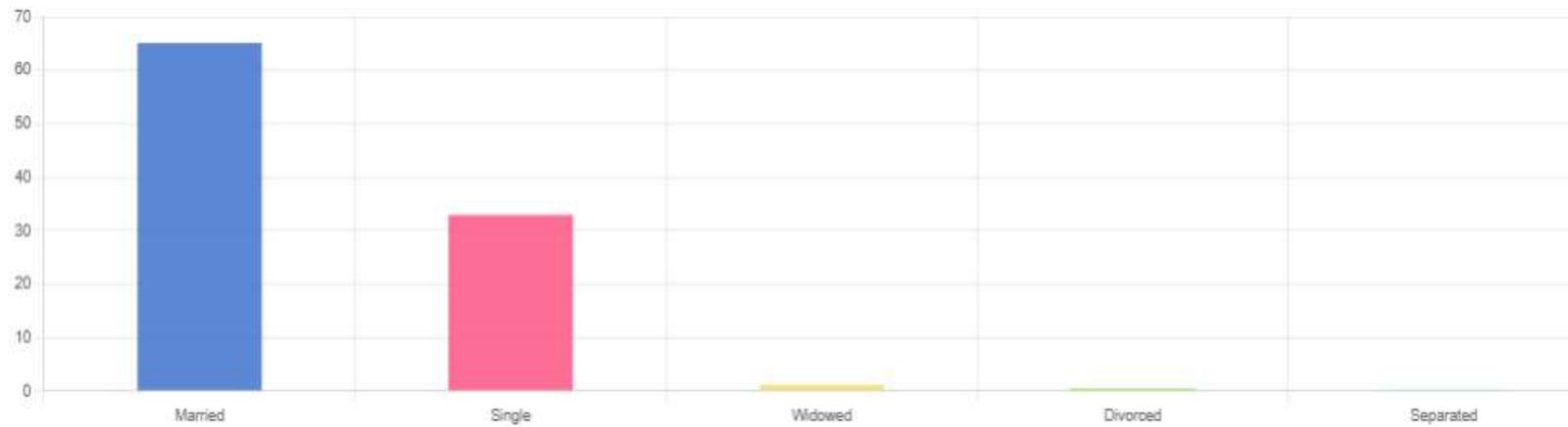
### Phone number

TYPE: TEXT. 2189 out of 2190 respondents answered this question. (1 were without data.)

# MARITAL STATUS

## Marital status

TYPE: SELECT\_ONE. 2188 out of 2190 respondents answered this question. (2 were without data.)



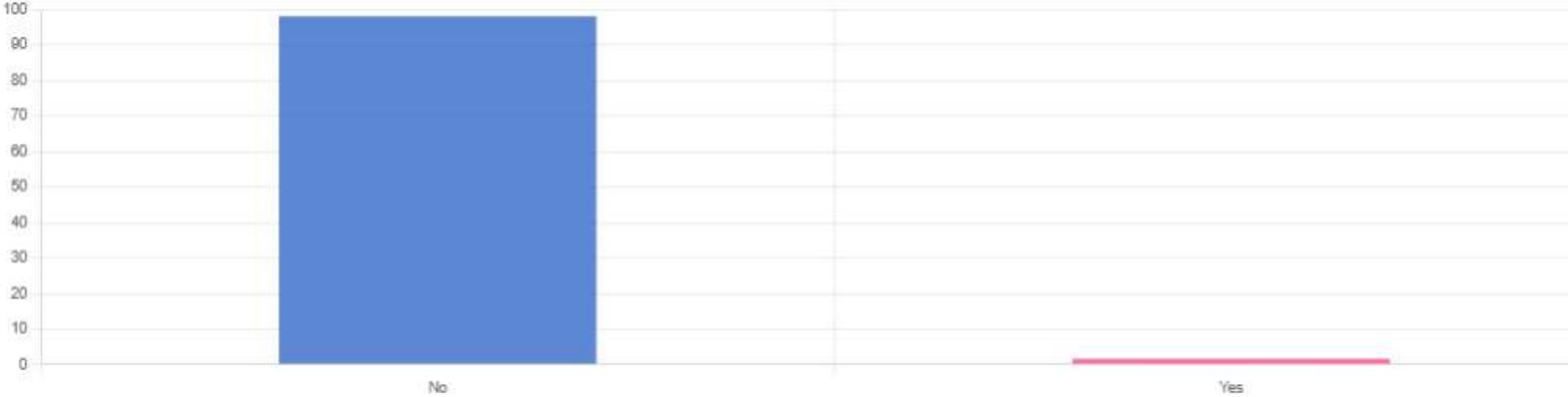
Value	Frequency	Percentage
Married	1427	65.16
Single	722	32.97
Widowed	24	1.1
Divorced	10	0.46
Separated	5	0.23

Activate Windows

# DISABILITY

Do you have any disability?

TYPE: SELECT\_ONE. 2183 out of 2190 respondents answered this question. (7 were without data.)



Value	Frequency	Percentage
No	2148	98.08
Yes	35	1.6

# STATE OF ORIGIN

## State of origin

TYPE: SELECT\_DNE. 2119 out of 2190 respondents answered this question. (71 were without data.)

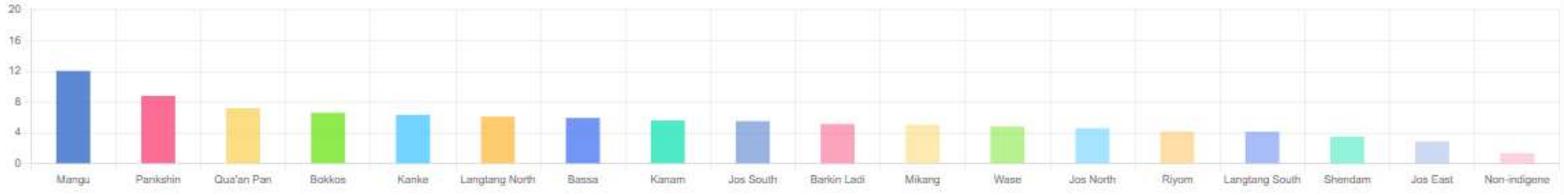


Value	Frequency	Percentage
Plateau	2082	95.07
Benue	10	0.46
Imo	4	0.18
Kaduna	3	0.14
Enugu	3	0.14
Nasarawa	3	0.14
Oyo	2	0.09
Kogi	2	0.09
Gombe	2	0.09
Adamawa	2	0.09
Cross River	1	0.05
Edo	1	0.05
Anambra	1	0.05
Niger	1	0.05
Akwa Ibom	1	0.05
Abia	1	0.05

Activate Windows  
Go to Settings to activate Windows

# LGA OF ORIGIN

LGA of origin  
 TYPE: SELECT\_ONE, 2190 out of 2190 respondents answered this question. (0 were without data.)



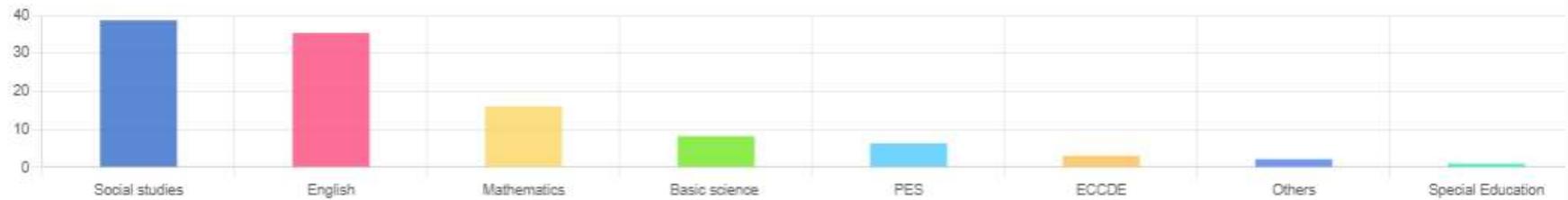
Value	Frequency	Percentage
Mangu	264	12.05
Pankshin	193	8.81
Qua'an Pan	158	7.21
Bokkos	145	6.62
Kanke	139	6.35
Langtang North	134	6.12
Bassa	130	5.94
Kanam	123	5.62
Jos South	121	5.53
Barkin Ladi	113	5.16
Mikang	111	5.07
Wase	106	4.84
Jos North	101	4.61
Riyom	91	4.16
Langtang South	91	4.16
Shendam	77	3.52
Jos East	63	2.88
Non-indigene	30	1.37

Activate Windows  
 Go to Settings to activate Windows

# SUBJECT SPECIALISATION

## Subject specialization

TYPE: SELECT\_MULTIPLE. 2189 out of 2190 respondents answered this question. (1 were without data.)



Value	Frequency	Percentage
Social studies	848	38.72
English	775	35.39
Mathematics	353	16.12
Basic science	180	8.22
PES	139	6.35
ECCDE	67	3.06
Others	47	2.15
Special Education	22	0.01

# TRCN

Do you have a TRCN Certificate?

TYPE: SELECT\_ONE. 2177 out of 2190 respondents answered this question. (13 were without data.)



Value	Frequency	Percentage
No	1657	75.66
Yes	520	23.74

# QUALIFICATION

## Qualification

TYPE: SELECT\_MULTIPLE. 2188 out of 2190 respondents answered this question. (2 were without data.)



Value	Frequency	Percentage
NCE	1718	78.45
B.Ed	512	23.38
B.Sc	61	2.79
PGDE	43	1.96
Other	27	1.23
M.Ed	21	0.96
PES	4	0.18
NCE Technical	3	0.14

# TEACHING EXPERIENCE

Do you have any teaching experience?

TYPE: SELECT\_ONE. 1578 out of 2190 respondents answered this question. (612 were without data.)



Value	Frequency	Percentage
Yes	1530	69.86
No	48	2.19

## WILLING TO SERVE WHERE POSTED

Are you willing to serve in any school allocated by SUBEB irrespective of LGA?

TYPE: SELECT\_ONE. 2183 out of 2190 respondents answered this question. (7 were without data.)



Value	Frequency	Percentage
Yes	2159	98.58
No	24	1.1

# CURRENT EMPLOYER

## Current employer

TYPE: SELECT\_ONE. 2163 out of 2190 respondents answered this question. (27 were without data.)



Value	Frequency	Percentage
Private	1425	65.07
PTA	318	14.52
None	301	13.74
Voluntary	102	4.66
Other	17	0.78

# PREVIOUS EMPLOYER

## Previous employer

TYPE: SELECT\_MULTIPLE. 2111 out of 2190 respondents answered this question. (79 were without data.)



Value	Frequency	Percentage
None	927	42.33
Private	894	40.82
PTA	213	9.73
Voluntary	109	4.98
Other	23	1.05

# CRIMINAL RECORD

Have you ever been convicted of any criminal offence?

TYPE: SELECT\_ONE. 2185 out of 2190 respondents answered this question. (5 were without data.)



Value	Frequency	Percentage
No	2185	99.77

# CHILD ABUSE

Do you have any history of child abuse or involvement in any child-related offences?

TYPE: SELECT\_ONE. 2185 out of 2190 respondents answered this question. (5 were without data.)

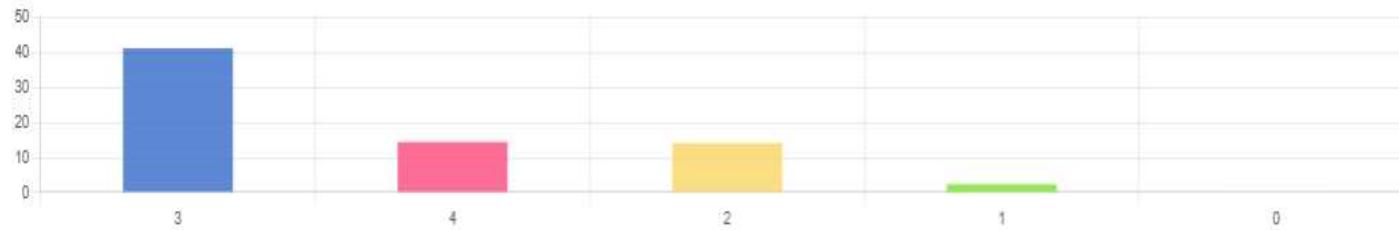


Value	Frequency	Percentage
No	2184	99.73
Yes	1	0.05

# CLASSROOM MANAGEMENT SKILLS

How would you rate your classroom management skills on a scale of 0 to 4; 0 being no skill, 4 being excellent

TYPE: SELECT\_ONE. 1577 out of 2190 respondents answered this question. (613 were without data.)



Value	Frequency	Percentage
3	899	41.05
4	315	14.38
2	308	14.06
1	51	2.33
0	4	0.18

**Total number of candidates screened**

**2190**

## EXCLUSION CRITERIA

Social studies without TRCN

Comments - disqualified, not suitable, does not possess required core subject

Years of teaching experience < 5 years

Candidates who did not take the CBT

Unqualified candidates were screened out

## FYI

35 candidates (PWDs) screened were all shortlisted

53% of shortlisted candidates are females

## NUMBERS SEGREGATED BY LGA

LGA	SHORTLISTED NUMBER
BARKIN LADI	98
BASSA	87
BOKKOS	80
JOS EAST	63
JOS NORTH	86
JOS SOUTH	107
KANAM	82

<b>LGA</b>	<b>SHORTLISTED NUMBER</b>
KANKE	78
LANGTANG NORTH	93
LANGTANG SOUTH	86
MANGU	127
MIKANG	80
NON-INDIGENES	10

LGA	SHORTLISTED NUMBER
PANKSHIN	88
QUA'AN PAN	94
RIYOM	89
SHENDAM	73
WASE	80
<b>TOTAL</b>	<b>1500</b>