



PLATEAU STATE HOPE GOV 2025 WORKPLAN

Result Areas	Objectives	Key Activities	Description and Key Targets	Responsible MDAs	Contributing MDAs	Planned Start Date	Planned End Date	Projected Budget (₦)	Funding Sources
Eligibility Criteria	Ensure compliance with budget transparency and accounting standards	Prepare the 2025 budget under NCoA and publish the approved budget online	State budget under NCoA approved and published online by Jan 31, 2025	Ministry of Economic Planning and Budget	Plateau State House of Assembly, Office of Accountant General	2024-11-01	1/7/25	N100m	HOPE GOV
	To strengthen public financial accountability and transparency by ensuring timely preparation, legislative oversight, and public disclosure of the state's audited financial statements in	Prepare Audited Account under IPSAS Submitted to the House of Assembly Publish 2024 Audited Account online	State Audited Account passed by the House of Assembly and published online by July 31, 2025	Office of the Accountant General	Plateau House of Assembly	1/7/25	31/07/25	0	

	line with international standards (IPSAS).								
Results Area 1: Increased availability and effectiveness of financing for basic education and primary healthcare service delivery.									
DLI 2: HOPE-GOV Strengthened state budget planning and execution for basic education and primary healthcare.	Strengthening planning and execution systems for sector budgets by improving coordination, consolidation, and performance monitoring across funding sources	1. Review and adopt consolidated workplan guidelines for basic education 2. Review and adopt consolidated workplan guidelines for primary healthcare execution	Guidelines for consolidated sector workplans adopted by SUBEB, PHCB, and MoEPB Quarterly budget performance reporting system established and used in both sectors	Ministry of Economic Planning and Budget	MoE, PSUBEB, PHC Board	2024-12-01	2025-02-28	N100M	HOPE-GOV
HOPE GOV Strengthened state and LGAs budget planning	Strengthening planning and execution systems for sector budgets at Local Government	1. Local governments adopt harmonized budget by March 31, 2025 2. Build capacity of MDAs and LGAs on the new planning and	Local Government Prepared 2025 Budget and Audited Financial Statement based on IPSAS and NCoA	Min of Budget, Reigns Management	Auditor General Office Min of Local Government LGAs	April 2025	Dec 2025	N700m	HOPE GOV

		budgeting processes 3. Establish a routine performance monitoring system for quarterly budget 4. Provide hands on technical Support to LGAs 5 Hold 2 joint sector review meetings involving Education, Health, Budget, and Planning sectors							
Results Area 2: Enhanced transparency and accountability for basic education and primary healthcare									
HOPE GOV DLI 3: Strengthen accountability and transparency of federal funding for basic education and primary health care.	Ensure timely, complete, and public disclosure of federal education and health funding to support transparency	1. Prepare and publish FY2024 audited financial statements for education and health sectors 2. Publish quarterly transfer data	Guidelines adopted and quarterly budget performance reports initiated by March 2025	Min of Budg Office of the Auditor General, Ministry of Finance,	Plateau SUBEB, Plateau PHC Board, SA ICT, SWAp Coordination Office	Jan 125-De 31, 2025 –	Dec 31, 2025	N50m	HOPE-GOV

	and citizen oversight	from UBEC and BHCPF 3. Develop and launch an online portal/dashboard for public access to releases and expenditures		Ministry of Health, Ministry of Education					
HOPE GOV; DLI 4 Enhanced Transparency and Accountability	Improve public access to budget information	Develop and publish a citizen-friendly budget	2025 Citizen's Budget published by February 2025	Ministry of Economic Planning and Budget	Ministry of Information, Civil Society Groups, HOPE Sec	Feb. 2025	Dec 2025	Nil	HOPE-GOV
DLI 4: HOPE GOV Strengthened accountability and transparency for basic education and primary health care funding at state level	Improve public access to information on state-level spending in education and health to build trust, foster oversight, and promote value-for-money in service delivery	1. Develop and publish a citizen's budget for the health and education sectors by Feb 28, 2025 2. Conduct financial and performance audits for education and health sectors 3. Publish all contracts awarded in education and health in OCDS format quarterly	Increase the visibility and scrutiny of state-level resource use in basic education and primary health.  Key Targets: - 2025 citizen's budget published by February 2025 - Financial and performance audits conducted and submitted to State Assembly by May 2025 - Contract award	Ministry of Economic Planning and Budget, Office of the Auditor General, Plateau Public Procurement Agency	Ministry of Health, Ministry of Education, Plateau SUBEB, Plateau PHC Board, SA ICT	1/1/25	31/12/25	25m	HOPE GOV

			data published quarterly in OCDS format within 30 days of each quarter						
Results Area 3: Improved recruitment, deployment, and performance management of basic education teachers and primary healthcare workers by federal, state, and local governments.									
HOPE GOV DLI 6: Improved payroll and performance management for basic education teachers and primary health care workers.	Strengthen payroll integrity and introduce performance management systems to ensure efficient use of human resources in education and health sectors	1. Conduct biometric registration and BVN verification of all public basic education and PHC workers 2. Link verified personnel to payroll system 3. Identify and remove ghost workers from the payroll 4. Develop and pilot performance appraisal system in education and health sectors	This DLI improves the accountability of the public sector workforce through identity verification and basic performance tracking. 🎯 Key Targets: - Biometric and BVN verification for 80% of workers completed and linked to payroll - Ghost workers identified and removed - Performance management tools piloted in at least 5 LGAs by Dec 2025	Ministry Of Budget Office of the Head of Service, Ministry of Finance	Plateau SUBEB, Plateau PHC Board, SA ICT, Ministry of Education, Ministry of Health, MoLG	1/5 /25	31/5/ 25	N200M	
HOPE GOV DLI7 Enhanced Transparency and Accountability	Biometric capture and BVN data of 80% of	Conduct biometric capture and BVN linkage for	80% of workers verified and linked to payroll by Oct 2025	Min of Budget Head of Service	PHC Board, Office	Jan2 5	Dec25	N300M	HOPE-GOV

	education and health workers completed and linked to payroll.	education and health workers			MoH, MoE, PHCB, SUBEB				
HOPE GOV DLI8 Ghost workers identified and removed from the payroll; staff redeployed based on staffing needs	Improve staffing efficiency	Ghost workers identified and removed from the payroll; staff redeployed based on staffing needs	All identified ghost workers removed, and staff redeployed by Dec 2025	Min of Budget Head of Service	PHC Board, Office MoH, MoE, PHCB, SUBEB	Jan25	Dec 25	N100M	HOPE-GOV